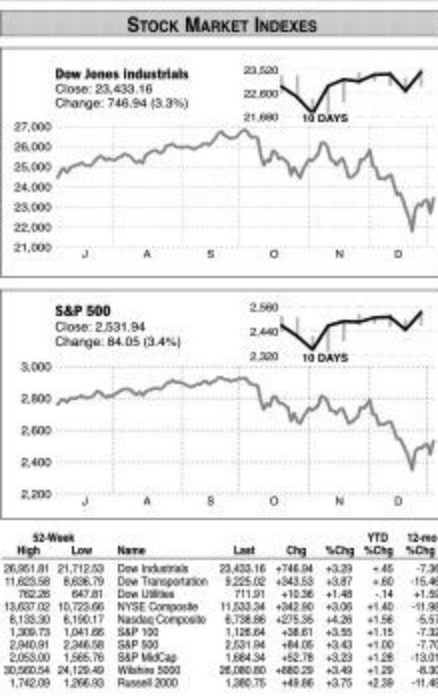


Business

THE MARKET IN REVIEW



Windsor named president of Rinnai America Corporation

SUBMITTED

PEACHTREE CITY — Rinnai America Corporation has announced that Frank Windsor has been promoted to president of the Peachtree City-based company.

Windsor joined Rinnai as general manager in 2014 and was later promoted to chief operating officer in 2016.

During his time with Rinnai, Windsor has led major strategic initiatives including the start of the organization's North American Manufacturing facility in Griffin. The facility produced its first tankless water heater in April of 2018, making Rinnai America Corporation the first major tankless water heater brand to manufacture in the United States.

He has also supported the organization's vision for future growth by leading the expansion of the company's Peachtree City headquarters, which opened in September of 2018.

In 2019, the company will open a training and innovation center at the headquarters that will be used to develop products for the North American market. With the future in mind, Windsor also established an innovation department in 2018

that combines engineering and product management teams and is responsible for developing new product initiatives for existing and new markets.

"Rinnai has identified the North American market as a strategic growth vehicle for the global organization," said Yuji Kondo,

Director and Senior Managing Executive Officer, General Manager of Overseas Business Headquarters. "We have achieved significant milestones under Frank's leadership and look forward to continuing to expand our presence in North America."

Prior to joining Rinnai, Windsor spent 23 years with Kohler Company in various leadership positions leading up to Vice President of Sales Kitchen & Bath Americas.

"I am proud to be part of a thriving business that is investing in the growth of the North American Market," said Windsor. "Our vision is 'enhancing lives by changing the way water is heated.' We have a talented team in place and are well positioned to continue to drive the growth of the water heating and space heating categories."



Frank Windsor

MARKET SUMMARY: NYSE AND NASDAQ

GAINERS (82 or more)			LOSERS (82 or more)		
Name	Last	%Chg	Name	Last	%Chg
Epizyme	7.94	+32.8	AurisdBio n	8.95	-14.7
KeyEngy	2.41	+5.4	AcadPh	2.98	-3.8
AMICORP	4.00	+3.5	McDrds	4.94	-2.7
Amotillu	1.99	+3.3	ParOEI	14.73	-1.9
NaoTher n	2.25	+4.4	Landec	10.35	-1.06
TransBio n	8.38	+1.9	ConoPamp	7.50	-0.3
EsaiUS	10.74	+2.03	TAT T h	6.90	-0.4
SunBio n	11.21	+2.01	TherBio n	3.53	-0.3
EsaiUS	2.35	+4.8	PTC	4.33	-0.9
BIOTech n	2.08	+3.7	Youngev n	5.17	-4.4

STOCKS OF LOCAL INTEREST

Name	Dv	Yd	PE	Last	%Chg	YTD
AMFLAC	1.04	2.3	14	44.92	+5.1	-1.4
ADCO	80	10	23	57.52	+3.0	-3.4
AT&T Inc	2.94	8.7	6	30.34	+7.6	+8.3
AMFLAC	1.04	2.3	14	44.92	+5.1	-1.4
AirA	3.44	6.8	16	50.24	+1.26	+1.8
AirEng	1.56	1.6	14	57.04	+4.21	+2.4
BioSinn	80	2.3	12	25.58	+1.02	+3.4
Bea&A	1.89	7.4	29	110.82	+1.88	+3.9
Bea&A	8.22	2.5	30	327.06	+16.19	+1.9
B&W	1.94	3.5	46	48.88	+1.77	+9.8
Caterpillar	34.4	2.7	12	128.15	+8.54	+3.8
Form	1.91	7.1	8	8.08	+3.36	+8.4
Cisco	1.32	3.1	19	42.02	+1.85	+2.9
Praxair	1.80	3.3	9	55.12	+0.57	+3.9
CoCoala	1.55	3.0	30	47.57	+4.0	+5.0
Form	1.91	7.1	8	8.08	+3.36	+8.4
CoAgra	35	3.9	12	21.86	+3.0	+2.3
Procter	4.2	1.8	46	32.61	+1.10	+3.9
Deere	30.4	2.6	20	151.68	+7.43	+1.7
Deere	1.89	7.4	29	110.82	+1.88	+3.9
Dow	1.76	1.8	15	109.61	+3.28	0.0
Eastman	1.52	2.8	17	54.73	+2.22	+2.3
Exide	3.28	4.6	13	71.15	+2.53	+4.3
Exide	1.89	7.4	29	110.82	+1.88	+3.9
GenElec	4.0	5	8.23	41.7	+8.7	+3.1
Goodyear	34	3.0	7	21.18	+5.7	+3.3
HP Inc	84	3.1	6	20.72	+7.49	+1.8
Intel	1.89	7.4	29	110.82	+1.88	+3.9
Intel	3.28	4.6	13	71.15	+2.53	+4.3
J&J	1.20	2.5	18	47.22	+2.73	+3.6
IBM	6.20	5.4	9	117.22	+4.41	+3.2
IBM	1.89	7.4	29	110.82	+1.88	+3.9
Pfizer	2.24	2.2	13	100.69	+3.58	+3.1

MUTUAL FUNDS

Name	Total Assets (\$Bn)	NAV	Total Return 1-yr	Rank	YTD	Pct Load	Min Invest
American Funds AmeroBnk	82,850	25.92	-3.1	-3.2A	+6.4A	5.75	250
American Funds CorpM&Grndk	446,555	43.54	-3.5	-11.3D	+4.3C	5.75	250
American Funds CorpM&Grndk	446,555	43.54	-3.5	-11.3D	+4.3C	5.75	250
American Funds FomRnk	47,266	52.77	-7.6D	-7.6D	+0.3B	5.75	250
American Funds GrInvIA	77,783	43.30	-4.7	-6.0A	+0.4B	5.75	250
American Funds GrInvIA	77,783	43.30	-4.7	-6.0A	+0.4B	5.75	250
American Funds InVIA	59,401	34.30	-4.6	-7.0C	+7.7B	5.75	250
American Funds InVIA	59,401	34.30	-4.6	-7.0C	+7.7B	5.75	250
American Funds InVIA	59,401	34.30	-4.6	-7.0C	+7.7B	5.75	250
American Funds InVIA	59,401	34.30	-4.6	-7.0C	+7.7B	5.75	250
American Funds InVIA	59,401	34.30	-4.6	-7.0C	+7.7B	5.75	250
American Funds InVIA	59,401	34.30	-4.6	-7.0C	+7.7B	5.75	250
American Funds InVIA	59,401	34.30	-4.6	-7.0C	+7.7B	5.75	250
American Funds InVIA	59,401	34.30	-4.6	-7.0C	+7.7B	5.75	250

Tech's big gadget show closer to gender equity

NEW YORK — The world's largest tech conference has apparently learned a big lesson about gender equity.

CES, the huge annual consumer-electronics show in Las Vegas, caught major flak from activists in late 2017 when it unveiled an all-male lineup of keynote speakers for the second year in a row. Although it later added two female keynoteers, the gathering's "boys' club" reputation remained intact. It didn't help that one of the unsanctioned events latching on to CES last year was a nightclub featuring female "robot strippers."

This year, four of the new current keynoteers are women. GenderAvenger, the activist group that raised a ruckus last year, recently sent CES organizers a congratulatory letter and awarded the show a "Gold Stamp of Approval" for a roster of keynote and "featured" speakers that it says is 45 percent women — 60 percent of them women of color.

It's a significant change for CES, which like most tech conferences remains disproportionately male, just like the industry it serves. Even absent the robot dogs, sci-fi worthy gadgets and "booth babes" CES has been known for, you could readily peg it as a technology show from the bathroom lines alone — where men shift uncomfortably as they wait their turn while women waltz right in.

The four-day CES show opens Tuesday, though media previews begin Sunday. Keynoteers this year

include IBM CEO Ginni Rometty; Lisa Su, CEO of chipmaker Advanced Micro Devices; and U.S. Transportation Security Elaine Chao. The entire featured speaker list is currently half female, although the exact percentage won't be known until after the event. "There is no question we keep trying to do better," said Gary Shapiro, CEO of the Consumer Technology Association, which organizes CES.

"Diversity is about having people who see things differently — frankly, disagree with you and tell you that you are stupid," said Tania Yuki, CEO of social media analytics company Shareable and an attendee of CES for the past several years. The big question, she says, is whether CES has really listened to its critics.

CES is the place to be for tech companies and startups to show off their latest gadgets and features. More than 180,000 people are expected to attend this year, and some 4,500 companies will be on the convention floor. Among them are newcomers like Tide maker Procter & Gamble, defense contractor Raytheon and tractor seller John Deere — all eager to burnish their technology bona fides.

But really leveling the playing field often means more than inviting female CEOs to speak. For starters, women and people of color are underrepresented in the tech industry, especially in leadership and technical roles. So, conference organizers might need to look harder, or be more flexible in how they invite to speak.

Activist seeks dismissal from pipeline racketeering lawsuit

BY BLAKE NICHOLSON
THE ASSOCIATED PRESS

BISMARCK, N.D. — An American Indian and environmental activist named in a federal racketeering lawsuit says her opposition to the Dakota Access oil pipeline was constitutionally protected free speech, not an attempt to incite violence as the company alleges.

Krystal Two Bulls asked a judge in a court filing last month to dismiss her from the lawsuit filed by Texas-based Energy Transfer Partners, which built the \$3.8 billion pipeline to move North Dakota oil to Illinois.

The company's \$1 billion lawsuit filed in August 2017 and revised in August 2018 claims environmental groups and five individuals, including Two Bulls, interfered with company business, facilitated crimes and acts of terrorism, incited violence, targeted financial institutions that backed the project, and violated defamation and racketeering laws.

ETP's lawyers maintain that Two Bulls was a key player in the Red Warrior Camp, an aggressive faction of pipeline protesters the company

labels "a front for eco-terrorists." The Standing Rock Sioux Tribal Council ultimately asked the group to leave the protest area near its reservation in southern North Dakota in late 2016.

Two Bulls' attorneys argue in court documents that her anti-pipeline activism was not illegal.

"Plaintiff's attempt to recast Ms. Two Bulls' lawful advocacy as racketeering is nothing more than an attempt to punish and chill political speech plaintiffs do not like," they said.

Two Bulls' attorneys also say she wasn't served with the lawsuit within the required 90 days of being named a defendant last August. She was served Dec. 5 at the Phoenix airport.

The company has argued that Two Bulls and three other people it added as individual defendants have used tactics such as moving frequently and staying in hotels under fake names to avoid being served. Two Bulls denies hiding, saying in an affidavit that "the effectiveness of my work as an activist depends that it gain public attention."

Local Business Briefs

From staff reports

Business at Lunch program is Jan. 9

The Griffin-Spalding Chamber of Commerce's Small Business Committee is presenting a Business at Lunch program Wednesday, Jan. 9 from noon to 1 p.m. at the Griffin Regional Regional Welcome Center in the Upstairs Banquet Room, 143 N. Hill St. The topic — Bob Stapleton will speak on "Get the inside scoop on how to become a prospective vendor utilizing DBE."

Greer Insurance holding ribbon-cutting

Greer Insurance Group, 1139 W. Ellis Road, Griffin, is hosting a ribbon-cutting Thursday, Jan. 10 at 11 a.m.

Clayton Carter to host Business After Hours

Clayton Carter, 217 S. Hill St., Griffin, is hosting the Griffin-Spalding Chamber of Commerce's monthly Business After Hours Tuesday, Jan. 15 from 5 to 7 p.m.

Nominees needed for Chamber awards

The Griffin-Spalding Chamber of Commerce is seeking nominations for its Annual Awards Ceremony Jan. 17. All nominees must be current Chamber members. Categories include Small Business of the Year, Outstanding Organization (non-profit), Outstanding Citizen, and Good Corporate Citizen (large business). The General Griffin Committee will also be receiving nominations for the 2019 Honorary General Griffin. Email nominations to cjones@cityofgriffin.com.

Chamber holding photo contest for annual magazine

The Griffin-Spalding Chamber of Commerce is holding a photography contest for the cover of the Chamber's annual magazine. The photographs need to be portrait mode and in high resolution. Suggestions for your picture include downtown city-scapes, sunsets/sunrises over well-known local landmarks, irises, the Sixth Street Bridge, and trains/train tracks. Entries are due Feb. 15 and can be emailed to Apollard@cityofgriffin.com.

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